



WEST MIDLANDS POLICE

# EXCELLENCE AWARDS

## 2025 - 2026 Nomination Form

The West Midlands Police Excellence Awards recognise officers, staff, volunteers and the public who have acted above and beyond the call of duty. We need your help to identify individuals and teams who over the last year have made a significant contribution to making the West Midlands a safer place to live, work and visit.

Every hour of every day, the force has a dedicated team of officers, staff and volunteers who work tirelessly to prevent crime, protect communities and help people at a time of greatest need.

The Excellence Awards allows officers, staff, partners and the community the opportunity to recognise and reward West Midlands Police personnel who deliver a service that friends and family would be proud of.

If you know of a deserving police officer, PCSO, police staff, special constable, volunteer or team who deserve to be recognised then this is your chance to show what they mean to you. The judges will be particularly looking out for nominees who have embraced the force's values:

- **Service**
- **Integrity**
- **Compassion**
- **Professionalism**
- **Equality, diversity & human rights**

### Return this completed form to:

Dawn Fisher, Excellence Awards,  
West Midlands Police, PO BOX 52,  
Lloyd House, Colmore Circus Queensway,  
B4 6NQ or via **email**:  
wmp\_excellenceawards@westmidlands.police.uk

**Deadline for nominations is  
Friday 17<sup>th</sup> July 2026**

### Outstanding Bravery of the Year Award

Celebrates those who have shown outstanding bravery in the course of carrying out their duties (team or individual).

### The Chris Johnson Driving Diversity Award

For individuals or teams who have made significant progress in improving our culture in terms of equality, diversity and inclusion. Named in honour of a former Assistant Chief Constable.

### Outstanding Victim Care Award

Awarded for excellence in victim-centred investigations and safeguarding vulnerable people.

### The Barrie Simpson Investigator of the Year

For individuals or teams who have carried out complex investigations and have achieved exceptional results. This award is in memory of Detective Superintendent Barrie Simpson and is for any member of the force who has displayed excellent investigative skills, including personal and professional resilience during an investigation, the use of innovative methods of investigation, the coordination of large-scale investigation and the appropriate identification and support of vulnerable victims and witnesses. Entries should be based on a case that has now been finalised through the court process, although findings and sentencing will not have a negative bearing on the judging process.

### Police Officer of the Year

For those who have exemplified our values of courage, compassion, integrity, and professionalism going above and beyond what's expected to make a significant contribution to policing.

### Police Community Support Officer of the Year

Individuals will be judged on their personal skills, how they add value to policing their communities through listening, recording and solving community issues and how the force benefits from the high-quality community intelligence they bring.

### Police Staff Member of the Year

For those who have exemplified our values of courage, compassion, integrity and professionalism going above and beyond what's expected to make a significant contribution to policing.

### Special Constabulary Award

For those who have exemplified our values of courage, compassion, integrity and professionalism going above and beyond what's expected to make a significant contribution to policing.

### Volunteer of the Year

For WMP volunteers or members of the public who have made an extraordinary contribution through a single act of bravery or a sustained contribution to their community.

### The Andrew Le Comte Memorial Award for Inspirational Leadership

In remembrance of PC Andrew Stephen Le Comte, who was killed on 4 February 1984, aged 21, during a fall whilst searching for suspects on a shop roof at night. The winner will have inspired others with a passion for policing, allowing others to achieve and reach their potential while offering outstanding leadership skills.

### The Police and Crime Commissioner's Community Thank You Award

Awarded to an individual or group who have worked with the police, providing assistance through local initiatives such as Street Watch or community groups.

### Student Officer of the Year

To recognise student officers, including new special constables, who have made an immediate impact, shown exceptional commitment, a passion for policing and demonstrated the force values.

### Problem Solving Award

This award is for an individual or team who have identified a significant issue or community priority affecting some aspect of policing in WMP. In doing so they have applied a problem-solving approach to devise an innovative means of addressing the issue, using problem solving tools to clearly evidence each stage of the project. The nominee will have consulted a range of sources to inform the solution and the impact of the project can be measured in a quantitative or qualitative methodology with a clear change seen following the implementation of the solution on either the force, community or partner organisations. The solution involves a level of collaboration either internally or externally and has been delivered in line with the force objectives, the Code of Ethics or helped deliver cost savings for the organisation. Good practice will have also been shared, either across the organisation or externally.

### Team of the Year

For those who have made a significant overall achievement to operational policing and have achieved exceptional results in reducing crime while building trust and confidence in the community.

**1. Your details - person making nomination**

Name:

Are you an employee of West Midlands Police?

Yes  No

If yes, employee number:

Home address or department and role:

Telephone:

Email:

**2. Nominee details - contact information**

Name of individual, team or group:

Location/Local Policing Area/Dept:

Collar number(s) if known:

**3. In which category would you like to make the nomination? (Please tick one)**

- |   |  |
|---|--|
| <input type="checkbox"/> Outstanding Bravery of the Year              | <input type="checkbox"/> Volunteer of the Year   |
| <input type="checkbox"/> The Chris Johnson Driving Diversity Award    | <input type="checkbox"/> The Andrew Le Comte Memorial Award for Inspirational Leadership |
| <input type="checkbox"/> Outstanding Victim Care Award                | <input type="checkbox"/> The Police and Crime Commissioner's Community Thank You Award   |
| <input type="checkbox"/> The Barrie Simpson Investigator of the Year  | <input type="checkbox"/> Student Officer of the Year                                     |
| <input type="checkbox"/> Police Officer of the Year                   | <input type="checkbox"/> Problem Solving Award   |
| <input type="checkbox"/> Police Community Support Officer of the Year | <input type="checkbox"/> Team of the Year  |
| <input type="checkbox"/> Police Staff Member of the Year              |  |
| <input type="checkbox"/> Special Constabulary Award                   |  |

**4. Please say why you think the nominee deserves the award**

**A.** Please say why you think the nominee deserves an award?

**B.** What has this person or team done differently that makes them stand out from the crowd?

**C.** If there were collaborative efforts with other partners, communities and/or departments, please describe them

**D.** What impact did the nominee's work / innovations / solutions have?